## PREFACE TO THE EDITION

It is with great enthusiasm that we present the inaugural issue of the *International Journal of Administration and Management Research Studies (IJAMRS)*. This launch marks a significant milestone in our commitment to fostering rigorous and impactful scholarship that advances understanding in the fields of administration and management across diverse organizational and societal contexts.

The articles featured in this issue exemplify the journal's mission to publish high-quality, empirical, and theoretical research that addresses the evolving challenges and opportunities facing contemporary organizations. From the transformative effects of remote work on human resource retention, to the role of strategic leadership in navigating post-pandemic resilience, to innovative frameworks for collaborative urban governance, each contribution offers original insights grounded in robust methodologies.

We are particularly proud to highlight the cross-disciplinary scope of this issue, with studies spanning public administration, educational leadership, digital transformation, sustainability practices, and comparative sectoral analysis. Together, these works reflect the journal's dedication to inclusivity of thought, methodological diversity, and global relevance.

As we launch this scholarly platform, we invite researchers, practitioners, and policymakers alike to engage with the ideas presented here, contribute to ongoing dialogue, and help shape the future of administration and management research. We extend our sincere gratitude to the authors, reviewers, and editorial team whose efforts have brought this vision to life.

We look forward to the continued growth of IJAMRS as a leading forum for critical inquiry and knowledge dissemination in the field.

Dr. Biju John M Chief Editor

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