

PREFACE TO THE EDITION

The **International Journal of Administration and Management Research Studies (IJAMRS)** is pleased to present this new issue, bringing together a diverse collection of scholarly contributions that address some of the most pressing challenges and emerging opportunities in the fields of administration, management, governance, and public policy. The articles featured in this issue reflect the dynamic nature of modern organizations and public institutions, highlighting innovative approaches, empirical evidence, and strategic insights that contribute to both academic discourse and professional practice.

The opening article explores the growing importance of cultural competency as a critical leadership capability in global organizations. By examining measurable dimensions of cultural intelligence and their relationship with organizational effectiveness, the study offers valuable perspectives on developing inclusive and high-performing leadership in increasingly multicultural workplaces.

Digital governance and citizen participation form another central theme of this issue. Through an empirical examination of e-governance platforms and democratic engagement, the featured research evaluates how technological innovations are transforming public administration while also identifying the challenges of digital inclusion, accountability, and effective public participation. Complementing this discussion, another contribution investigates the role of decentralised governance in delivering social security benefits through local self-government institutions. Drawing on evidence from Kerala, the study underscores the importance of grassroots governance in strengthening democratic institutions and improving public service delivery.

The issue also presents timely research on organizational resilience through an in-depth analysis of supply chain management during and after the COVID-19 pandemic. The findings demonstrate how strategic resilience, digital integration, and agile operational practices enable organizations to withstand large-scale disruptions and recover more effectively in uncertain environments.

Economic development remains another significant focus. A comprehensive investigation into the middle-income trap provides valuable comparative insights across Indian states and international economies, identifying the structural factors that influence long-term economic progress. The study offers meaningful policy recommendations concerning innovation, education, institutional quality, and export competitiveness as pathways toward sustained development.

The growing influence of digital technologies on business performance is examined through an empirical study of small and medium enterprises. By demonstrating the positive relationship between digital transformation and organizational success, the research highlights the importance of strategic technology adoption, organizational readiness, and innovation in enhancing competitiveness and operational excellence.

Collectively, the contributions in this issue reinforce the importance of evidence-based decision-making, adaptive leadership, technological innovation, resilient organizational systems, and inclusive governance in addressing the complexities of today's administrative and managerial landscape. The interdisciplinary perspectives presented by the authors provide

valuable insights for researchers, educators, practitioners, and policymakers seeking sustainable solutions to contemporary administrative and management challenges.

We extend our sincere appreciation to all the authors for their valuable scholarly contributions and to the reviewers for their meticulous evaluations and constructive feedback, which have ensured the academic quality of this publication. We also thank our Editorial Board and the editorial team for their continued commitment to maintaining the high standards of the journal.

We trust that this issue of the International Journal of Administration and Management Research Studies (IJAMRS) will stimulate thoughtful discussion, encourage future research, and contribute meaningfully to the advancement of knowledge and practice in administration, management, governance, and public policy.

Dr.Biju John M
Chief Editor

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