

## PREFACE TO THE EDITION

In a world reshaped by digital transformation, global disruptions, and accelerating economic change, the study of administration and management has never been more crucial. This issue of the **International Journal of Administration and Management Research Studies (IJAMRS)** brings together a set of research articles that respond to these realities with depth, clarity, and evidence-driven insight.

The journey begins with an exploration of cultural competency; a skill once regarded as an added advantage but has now proven to be a core requirement for effective global leadership. The research shows that leaders who understand diverse cultures do not just communicate better, they build stronger teams, achieve higher satisfaction, and create more resilient organizations.

From there, the focus shifts to the public sphere, where digital governance is transforming the relationship between citizens and the state. The findings are striking: nations that embrace digital platforms are seeing higher levels of democratic engagement, yet the promise of e-governance also exposes new social divides that must be addressed.

The lessons of the pandemic echo strongly into this issue through a systematic study of supply chain resilience. The data reveals a clear truth: organizations that invested in flexibility, digitization, and diversification were able to withstand crisis and emerge stronger than others. Their experiences now form a blueprint for the future of global logistics.

Economic change unfolds further in the analysis of the middle-income trap, where nations—India included—face the challenge of growing fast enough to escape stagnation. The study points toward innovation, export strength, and institutional stability as the steppingstones to prosperity.

Finally, the issue turns its attention to small and medium enterprises, showing how digital transformation is no longer optional. Businesses that embrace technology are more efficient, more profitable, and better prepared for competition in a global market.

Together, these articles are not just academic contributions, they are reflections of a transforming world. They offer knowledge for policymakers, strategy for organizations, and inspiration for researchers. As IJAMRS continues its mission of advancing administrative and management scholarship, we thank our contributors and readers for making this platform a space where ideas grow, evolve, and shape the future.

Dr.Biju John M  
Chief Editor

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