

PREFACE TO THE EDITION

The Editorial Board is pleased to present the latest issue of the **International Journal of Administration and Management Research Studies (IJAMRS)**, a scholarly collection that brings together innovative research addressing contemporary developments in administration, governance, public management, organizational leadership, and institutional transformation. As governments and organizations worldwide continue to navigate rapid technological advancement, increasing societal expectations, and unprecedented global challenges, the studies featured in this volume provide timely insights that enrich both academic discourse and professional practice.

This issue opens with an in-depth examination of digital transformation and governance innovation in public administration, presenting a comprehensive framework that explains how governments can successfully integrate digital technologies while ensuring citizen-centric service delivery, effective data governance, and institutional adaptability. The study offers valuable guidance for policymakers seeking to build inclusive and sustainable digital governance systems.

Complementing this discussion is a significant contribution on ethical leadership and public sector integrity, which explores the crucial relationship between ethical governance, organizational culture, transparency, and accountability. By proposing an integrated framework for combating corruption and rebuilding public trust, the study highlights the importance of values-based leadership in strengthening democratic institutions and improving governance outcomes.

Recognizing knowledge as a strategic public asset, another article investigates knowledge management and organizational learning in public administration. The proposed knowledge-driven governance model demonstrates how governments can enhance policy effectiveness, service innovation, collaboration, and institutional adaptability through systematic knowledge acquisition, sharing, and organizational learning.

Building resilient public institutions is another central theme of this issue. The study on organizational resilience and crisis management develops an adaptive governance framework that explains how governments can prepare for, respond to, and recover from increasingly complex disruptions such as pandemics, climate-related disasters, fiscal shocks, and geopolitical uncertainty. Its findings provide important policy directions for strengthening institutional resilience and long-term governance capacity.

Human resource development receives comprehensive attention through a systematic review of strategic human resource management in public institutions. The research demonstrates how integrated human resource practices—including talent acquisition, performance management, learning and development, employee engagement, and work-life integration—contribute significantly to organizational effectiveness, innovation, and public sector modernization.

The issue further explores transformational leadership as a catalyst for organizational performance in public administration. By integrating multiple theoretical perspectives, the study highlights how visionary leadership, intellectual stimulation, individualized support, and organizational culture collectively enhance institutional performance and strengthen public service delivery in increasingly complex administrative environments.

The volume concludes with an insightful analysis of democratic decentralisation and Kerala's response to the COVID-19 pandemic. Drawing upon Kerala's successful experience of participatory governance, the study demonstrates how empowered local self-government institutions, coordinated leadership, community participation, and decentralized decision-making

significantly contributed to effective crisis management and public health outcomes. The findings reinforce the enduring importance of democratic decentralization in promoting responsive, resilient, and people-centered governance.

Collectively, the contributions in this issue emphasize that effective administration in the twenty-first century requires more than efficient management alone. Sustainable governance increasingly depends upon ethical leadership, digital innovation, organizational learning, strategic human resource development, institutional resilience, collaborative governance, and active citizen participation. The interdisciplinary perspectives presented throughout this volume advance contemporary understanding of these interconnected themes while offering practical frameworks that can guide policy formulation, administrative reform, and organizational excellence.

The Editorial Board extends its sincere appreciation to all the authors for their valuable scholarly contributions and original research. We also express our heartfelt gratitude to the reviewers for their rigorous evaluations and constructive recommendations, and to the members of the Editorial and Advisory Boards for their continued commitment to maintaining the journal's academic quality and integrity. Their collective efforts ensure that the International Journal of Administration and Management Research Studies (IJAMRS) continues to serve as a respected platform for disseminating high-quality research in administration and management.

We hope this issue will stimulate further scholarly inquiry, encourage evidence-based policymaking, and inspire researchers, practitioners, administrators, educators, and students to pursue innovative approaches that strengthen governance, improve public institutions, and contribute to sustainable organizational and societal development.

Dr. Biju John M
Chief editor

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